Aberdeen City Council

Corporate Protocol and Procedures on Covert Surveillance

Issue 3 (September 2018)

Contents

Section 1:	Introduction
Section 2:	Overview legislative position
Section 3:	Definitions
Section 4:	Key Principles
Section 5:	Training
Section 6:	Covert Human Intelligence Sources (CHIS)
Section 7:	Application Process
Section 8:	Authorising Officers
Section 9:	Authorising Process
Section 10:	Authorisation, Review and Cancellation
Section 11:	Monitoring and Quality Control
Section 12:	Oversight of Covert Surveillance Arrangements
Section 13:	Complaints
Section 14:	Further Information

1. Introduction

- 1.1 This protocol provides an overview of the arrangements Aberdeen City Council has in place to manage occasions on which it is necessary for Officers to undertake covert surveillance, either via Directed Surveillance (DS) or through the use of a Covert Human Intelligence Source (CHIS).
- 1.2 This Protocol and Procedure document should be used in conjunction with the Scottish Government "Covert Surveillance and Property Interference Code of Practice", the Scottish Government "Covert Human Intelligence Sources Code of Practice" and the Office of the Surveillance Commissioners (OSC) "Covert Surveillance and Property

Interference, August 2018". All three publications are available on the Covert Surveillance page of the Zone.

2. <u>Overview of Legislative Position</u>

- 2.1 There are a range of situations in which the Council's employees, in the course of their duties, have to carry out investigations and activities which, by their very nature are **covert**, i.e. they are concealed, secret or clandestine.
- 2.2 Under the Human Rights Act 1998 ('HRA 1998') it is unlawful for a public authority to act in a way which is incompatible with a European Convention on Human Rights ('ECHR') right.
- 2.3 In accordance with the HRA 1998, it is essential that covert investigations are compatible with Article 8 of ECHR which states that: "everyone has the right to respect for his private and family life, his home and correspondence".
- 2.4 The rights guaranteed in Article 8 can be interfered with if such action can be justified as being in accordance with the law and necessary in the interests of at least one of the following:
 - national security;
 - public safety;
 - the economic well-being of the country;
 - the prevention of disorder or crime;
 - the protection of health or morals; or
 - the protection of the rights and freedoms of others.
- 2.5 The Regulation of Investigatory Powers (Scotland) Act 2000 ("RIPSA") came into force on 29th September 2000 and is applicable in Scotland only. It provides a legal framework for covert surveillance by public authorities and an independent inspection regime to monitor these activities. RIPSA sets out a process for the authorisation of covert surveillance by designated officers, for the duration of that authorisation and for the review, termination or renewal of authorisations.
- 2.6 The primary purpose of RIPSA is to ensure compliance with Article 8 in relation to covert surveillance. As such, so long as local authority investigators, acting in the course of their duties, ensure that they obtain authorisation **and** that they act in accordance with that authorisation, any interference with Article 8 rights will be in accordance with the law and therefore the activities and evidence of investigating officers will be lawful.

3. **Definitions**

- 3.1 Surveillance includes:
 - Monitoring, observing or listening to persons, their movements, their conversation or their other activities or communication.
 - Recording anything that is monitored, observed or listened to in the course of surveillance.
 - Surveillance by or with the assistance of a surveillance device
- 3.2 Surveillance can be overt or covert.
 - Overt: Surveillance is overt where it is carried out in such a way that anyone subject to it is aware that the surveillance is taking place

Examples:

- CCTV cameras recording general scene since members of the public should have been aware of such use by placed notices
- City Wardens observations in the Community as their presence will be obvious due to their uniforms.
- Covert: Surveillance is covert where it is carried out in such a way that anyone subject to it is unaware that the surveillance is taking place.

Examples:

- External Agency requesting access to Council CCTV system to undertake a specific investigation
- Covert video recording of Trading Standards test purchasing
- Covert monitoring of Social Media Profile(s) of a client
 / customer
- 3.3 RIPSA only applies to **covert surveillance** no authorisation is necessary for overt surveillance. Officers who are unsure if the surveillance they plan to conduct is overt or covert should seek advice from the Governance Team, Legal Services prior to undertaking the surveillance.

- 3.4 Covert Surveillance should only be undertaken by suitably trained or experienced employees and consideration must be given to employees Health & Safety at all times.
- 3.5 There are three types of covert surveillance, only two of which Aberdeen City Council can conduct:
 - Directed Surveillance (DS)
 - Surveillance which is covert but not intrusive and undertaken:
 - For the purposes of a specific investigation or specific operation

and

 In such a manner as is likely to result in the obtaining of private information about any person.

Private information includes information relating to the person's private or family life, or personal relationships with others, including professional or business relationships.

- **Covert Human Intelligence Source** (CHIS) (See section 6 for further guidance)
 - A CHIS establishes or maintains a false personal relationship with others to obtain or access information covertly
 - Covers some 'undercover work' undertaken by local authorities where the officer (without disclosing his or her true identity) pursues an investigation by dealing with a particular individual gaining their confidence with a view to securing information
 - May also apply to situations where a Council Officer receives information from someone who approaches them voluntarily on repeated occasions.

• Intrusive Surveillance

 Covert surveillance carried out in relation to anything taking place on any residential premises or in any private vehicle which involves the presence of an individual on the premises or in the vehicle or is carried out by means of a surveillance device.

- No provision within RIPSA for a local authority to conduct intrusive surveillance, only a Chief Constable can authorise such surveillance being undertaken.
- As such, Local Authority Officers **MUST NOT** engage in intrusive surveillance

4. Key Principles

- 4.1 In order to be lawful, covert surveillance must:
 - Have a **lawful purpose** which directly relates to Aberdeen City Council's regulatory (core) functions and be in pursuance of one of the following:
 - For the purpose of preventing or detecting crime or the prevention of disorder
 - In the interests of public safety
 - For the purposes of protecting public health
 - For any other purpose prescribed in an order made by the Scottish Ministers.

• Be necessary

- Covert surveillance can only be undertaken where there is no reasonable and effective alternative way of achieving the desired objectives.
- Necessity must be viewed in all of the circumstances of the specific case

• Be proportionate

- The use and extent of covert surveillance should not be excessive and should be proportionate to the significance of what is being investigated.
- If the same information could be gathered by less infringement of a citizen's rights then the lesser path should be taken.

- In considering proportionality consideration should be given to the seriousness of the alleged behaviour / breach
- 4.2 In addition, surveillance should be planned in such a way as to avoid any confidential material, such as matters subject to legal privilege, confidential medical information or confidential journalistic material, from being obtained and applications where there is a significant risk of acquiring confidential material require to be authorised by the Chief Executive or, in her absence, the Director who is deputising for her as Head of Paid Service.

5. <u>Training</u>

- 5.1 Aberdeen City Council has a RISPA Training Policy. This identifies a process whereby each job role within the authority is tiered as applicable to the roles exposure to Covert Surveillance activities.
- 5.2 Any officer of the Council who wishes to make an application for authorisation for Covert Surveillance **MUST** have undertaken the Tier 1 training as detailed in this Training Policy prior to doing so.

6. <u>Covert Human Intelligence Source (CHIS)</u>

- 6.1 Where an employee establishes or maintains a relationship with a view to obtaining or accessing information covertly, a CHIS Authorisation is necessary. This includes situations where, without disclosing his or her true identity, an officer pursues an investigation by dealing with a particular individual over a prolonged period thereby gaining this confidence with a view to securing information.
- 6.2 In addition, a CHIS can be a person who supplies information to a Council employee on a purely voluntary basis where it has not been sought out by the authority. If the information being provided is recorded as potentially useful or actionable, the Council has a duty of care to the individual and, in order to manage this source appropriately, an authorisation may be necessary. In situations where the Council is receiving information from a voluntary source, particularly attention must be given to paragraphs 2,18; 2,19 -2.22 of the Scottish Government "Covert Human Intelligence Sources Code of Practices".
- 6.3 There are a number of groups to which special consideration must be given prior to their use as a CHIS:
 - Juvenile: Juvenile source are those under the age of 18. The maximum duration of authorisation for juvenile sources is one month as opposed to the usual 12 month duration for adult sources. If you are considering the use of a Juvenile, please

contact the Governance Team, Legal Services, for advice prior to seeking an authorisation.

 Vulnerable Individuals: A vulnerable individual is a person who may be in need of community care services by reason of mental or other disability, age or illness **and** who is or may be unable to take care of himself, or be unable to protect himself from significant harm of exploitation. Only in the most exceptional of circumstances should vulnerable individual be authorised as a source.

Only the Chief Executive, or in her absence the Director deputising for her as Head of Paid Service, can authorise an application to authorise the use of juveniles or vulnerable individuals as a source.

- 6.4 Authorisation for the use of a Covert Human Intelligence Source (CHIS) can only be granted if sufficient arrangements are in place for handling the Source. Those arrangements that are required are:
 - That a suitably training and / or experienced Officer is appointed as the Handler of the Source. The Handler is responsible for dealing with the CHIS on behalf of the Council; directing the day to day activities of the CHIS; recording information supplied by the CHIS and monitoring the CHIS's security and welfare.
 - That a suitably senior Officer, normally the Handler's Line Manager, is appointed as the Controller of the Source. The Controller is responsible for the supervision of the Handler and for general oversight of the use of the CHIS.
 - That the Authorising Officer is satisfied that suitable arrangements are in place for maintaining a record of the use made of the source including:
 - The identity of the Source and the identity used by the Source in the operation
 - The detail of any other relevant investigating authority involved
 - The means by which the Source is referred in each investigating authority
 - Any other significant information connected with the security and welfare of the source and confirmation these have been properly explained to and understood by the Source
 - The date when and the circumstances in which the Source was recruited

- The identities of the Handler, Controller and Authorising Officers and the period(s) in which these people have discharged their responsibilities
- All contacts / communications between the Source and the Handler
- Information obtained through the conduct on use of the Source and any dissemination of that information.

7. <u>Application Process</u>

- 7.1 Prior to any application being made, the applicant must contact the Team Leader, Governance, Legal Services (; Ext: 2553, or 3168) to request a Unique Application Reference Number which will apply to the application. This Number must be inserted on each page of the application form.
- 7.2 Before any specific covert surveillance is undertaken, the relevant officer requires to complete a "Directed Surveillance Application Form" or a "CHIS Application Form", print and sign the application and submit it in hard copy to an Authorising Officer for consideration. These application forms can be downloaded from the RIPSA page on the Zone. No Covert Surveillance can be undertaken prior to a specific authorisation being granted.
- 7.3 The role of the Applicant is to present the facts to the Authorising Officer. Facts must include:
 - The **issue** being investigated;
 - Why the investigation has to be covert;
 - What covert surveillance is requested and why;
 - Where and When the covert surveillance will take place;
 - Who the covert surveillance will focus on;
 - Who else may be affected by the covert surveillance;
 - **How** it is intended to conduct the covert surveillance.

Further, for an application for the authorisation of a use of a CHIS, the following additional information is also required:

- The **identity** of the CHIS, the Controller and the Handler.
- Details of the risk assessment undertaken on the **security** and **welfare** of using the source.

In addition, the completed Application Form must provide sufficient detail to allow the following points to be considered:

- Necessity
 - The application must state which of the four purposes outlined in paragraph 4.1 above apply.
 - In addition, specific detail of which legislative provision(s) apply, and/or which powers the Council is seeking to utilise, should be detailed, including the power delegated to that officer by their respective Director, as set out in the Powers Delegated to Officers which forms part of the Council's Scheme of Governance.
 - The application must detail why the application is necessary at the time it is made, it is not appropriate to seek authorisation for activities that may be necessary at some point in the future.
- Effectiveness
 - The application must detail how the covert surveillance will be undertaken and who will do it, the time period(s) and date(s) when it will be done, and the location. It can be useful to provide a map or illustration of the site in order to demonstrate to the Authorising Officer the sight lines and why the location chosen is suitable for the intended operation.
- Collateral Intrusion
 - The application must demonstrate that account has been taken of the likely nature and degree of intrusion into the privacy of persons other than the intended target of the investigation.
 - The application must detail what measures will be taken to avoid unnecessary intrusion into the lives of others. It is necessary that all reasonable practicable measures are implemented.
- Proportionality
 - The application should outline the following factors for the Authorising Officers consideration:
 - The balance of the size and scope of the operation against the gravity and extent of the perceived mischief
 - How and why the methods proposed will cause the least possible intrusion on the target and other people
 - That the covert surveillance activity proposed is the only reasonable way, having considered any other possible ways, of obtaining the desired result

Further guidance on proportionality is set out in a Guidance Note on Proportionality which is contained in Appendix One of this protocol and is also available on the Zone.

A guide on completing the application form is contained in Appendix Two of this protocol.

The entire application process is summarised in a flowchart in Appendix Three of this protocol.

- 7.4 Upon completion, the application form is passed to one of the Council's Authorising Officers.
- 7.5 The completion of the application form and subsequent retention is considered as processing personal data, and where relevant, special category personal data. RIPSA requires the Council to keep records of its covert authorisations and therefore it is necessary that officers do that in accordance with this procedure. Officers should be aware that under the General Data Protection Regulation and the Data Protection Act 2018 the legal basis for processing is on the grounds that the processing is necessary for carrying out a legal obligation and/ or the performance of a task in the public interest.

8. <u>Authorising Officers</u>

- 8.1 An Authorising Officer is a person who is entitled to give an authorisation for covert surveillance in accordance with the applicable regulations. No other officer, with the exception of that outlined in paragraph 8.3 below, is able to authorise covert surveillance to take place. A current list of Authorising Officers is available on the Covert Surveillance pages on the Zone.
- 8.2 It is the responsibility of the Authorising Officer to assess and approve the necessity and proportionality of any proposed covert surveillance activity.
- 8.3 Aberdeen City Council's Authorising Officers are noted below. Authorising Officers are appointed by the Chief Officer- Governance and once trained, their contact details uploaded to the Zone.

Name	Job Title			Contact Details
Wayne Connell	Revenue Manager	&	Benefits	E-mail: waynec@aberdeencity.gov.uk
				Ext: 6868

8.4 In addition, and as stated in paragraph 4.2 above, if there is a significant risk of confidential material (for example confidential medical "personal" information or confidential journalistic material) being acquired during the covert surveillance, the application requires to be

authorised by the Chief Executive or, in her absence, by the Director who is deputising for her as Head of Paid Service.

8.5 Where it is likely that the authorisation will obtain information which is subject to legal privilege, that authorisation must be authorised by the Chief Executive. An authorisation for Directed Surveillance in certain premises¹ used for legal consultations is Intrusive Surveillance. Local authorities are not permitted to conduct Intrusive Surveillance. Where it is likely that information which would be subject to legal privilege will be obtained, applicants should contact the Governance Team, Legal Services for advice BEFORE submitting the application to an Authorising Officer for authorisation.

9. <u>Authorising Process</u>

- 9.1 Authorising Officers should avoid authorising activities / operations for which they have responsibility wherever possible and should only do so in exceptional circumstances.
- 9.2 Prior to authorising the use of directed surveillance, Authorising Officers must satisfy themselves that:
 - The application form has been completed correctly and that it addresses all the requirements of RIPSA and the Code of Practice on Covert Surveillance and Property Interference and/or the Code of Practice on the Use of a Covert Human Intelligence Source.
 - That the application is for one of the lawful purposes set out in the Act
 - Whether all of the required considerations have been addressed adequately
- 9.3 Where the is insufficient evidence within the application to enable the Authorising Officer to adequately consider the use of directed surveillance or a CHIS, the Authorising Officer should be prepared to challenge the content of the application form and refuse or limit the extent of authorisation.
- 9.4 Authorising Officers must also consider the health and safety of the staff involved prior to giving authorisation, in line with current Council policies and procedures. For this purpose, when completing the application, a risk assessment must be carried out and recorded on the application form. The risk assessment must determine the risk to the source of the tasking proposed, the members of staff involved in the surveillance, the likely consequences should the role of the source

¹ Article 3(2) Regulation of Investigatory Powers (Modification of Authorisation Provisions) (Scotland) Order 2015

become known and the on-going security and welfare of the source both during the authorisation and following the cancellation of the authorisation.

- 9.5 Authorising Officers determine whether to approve or refuse the application for covert surveillance. If the application is approved, the Authorising Officer must detail:
 - A description of the covert surveillance activity authorised
 - Detail of the exact extent of the covert conduct authorised including the time period(s) in which it will take place and the location(s) where it will be conducted. The "5 W's" – Who, What, Where, When and How – must be detailed clearly in the application.

This may not always accord with the full extent of the application and will depend on circumstances.

- 9.6 It is **essential** that all original paperwork be forwarded by Authorising Officers to the Governance Team, Legal Services who maintain the Central Register of all Directed Surveillance and CHIS Applications and Authorisations. All documents created under RIPSA are highly confidential and shall be treated as such. All will be stored, retained and destroyed within the requirements of the Data Protection Act 2018 and any relevant retention policy of the Council.
- 9.7 Where it is in the overriding public interest to secure information by covert surveillance as a matter of urgency, when it would not be practicable to do anything other than act immediately, urgent authorisation can be grated verbally. Such authorisation can last for a maximum of 72 hours and must be recorded in writing as soon as reasonably practicable.

10. <u>Authorisation Review and Cancellation</u>

- 10.1 Each written authorisation for Directed Surveillance expires **3 months** after the date on which it was granted. A written authorisation for a CHIS expires **12** months after the date on which it was granted. At any time before an authorisation expires, it can be **extended** for a further 3 month period, subject to an Authorising Officer agreeing that such an extension is necessary.
- 10.2 In addition, each authorised covert surveillance operation must be **reviewed** at intervals of not more than one month by the Authorising Officer who authorised the application. Any changes in circumstances must be considered. The review may lead to the authorisation being continued, the authorisation being varied or the authorisation being cancelled. Where it is not reasonably practicable for the same Authorising Officer to undertake the review (i.e they are out of the country, or have left employment with Aberdeen City Council), the review can be undertaken by another Authorising Officer.

- 10.3 The Authorising Officer who granted or last renewed the authorisation must **cancel** an authorisation if he/she is satisfied that the directed surveillance operation is no longer necessary or proportionate. The cancellation should occur as soon as possible. Where it is not reasonably practicable for the same Authorising Officer to undertake the cancellation (i.e they are out of the country, or have left employment with Aberdeen City Council), the cancellation can be made by another Authorising Officer.
- 10.4 All original review and cancellation paperwork must be forwarded by the Authorising Officer to the Governance Team, Legal Services for retention in the Central Register. As previously, documents within the central register are highly confidential and will be stored, retained and destroyed within the requirements of the Data Protection Act 2018 and any relevant retention policy of the Council.

11. Monitoring and Quality Control

- 11.1 Each Service or discrete location within a Service must maintain its own record of all applications made for authorisation, including instances where an application has been refused, renewals, reviews and cancellations. This record must be kept in a secure, locked location. Separate files should be maintained in respect of the authorisation of directed surveillance and the authorisation of covert human intelligence sources.
- 11.2 All original paperwork and operational practice will be reviewed by appropriate Officers as Applications are received by the Governance Team, Legal Services. The purpose of these reviews will be to identify any areas of procedural or policy weakness, good practice and to assess future training requirements. If necessary, Applicant Officers and Authorising Officers may be contacted as part of this review and learning points from each will be addressed via appropriately formatted briefings.

12. Oversight of Covert Surveillance Arrangements

- 12.1 The Scottish Government Code of Practice sets an expectation that elected members review and monitor the use of RIPSA on a quarterly basis. The Code also reflects that elected members should set the Policy on an annual basis. The Council's Audit, Risk and Scrutiny Committee undertake this role and provides the Council with assurance that the use of RIPSA is being used consistently and that the standards set by its policy remain fit for purpose
- 12.2 The Investigatory Powers Commissioner (IPC) provides independent oversight of the use of powers contains within RIPSA.

12.3 IPC conduct Inspection Visits to each public authority on a triannual basis during which a sample of applications for authorisation are reviewed by the Inspector in detail.

13. <u>Complaints</u>

- 13.1 The Regulation of Investigatory Powers Act 2000 ("the UK Act") establishes an Independent Tribunal, called the Investigatory Powers Tribunal. This Tribunal has jurisdiction for authorisations granted under the Scottish Act.
- 13.2 The Tribunal is a court which investigates and determines complaints of unlawful use of covert techniques by public authorities which infringe on an individual's right to privacy.

14. <u>Further Information</u>

14.1 Further information about the Council's procedures for authorising Covert Surveillance can be accessed on the Zone-<u>http://thezone/cg/LegalServices/rm_covertsurveillance.asp</u>

Also available on this page is:

- Scottish Government Covert Surveillance and Property Interference Code of Practice
- Scottish Government Covert Human Intelligence Sources Code of Practice
- Covert Surveillance and Property Interference- Revised Code of Practice, August 2018
- 14.2 Further advice on any aspect of Covert Surveillance procedures can be sought by any Service from Legal Services by contacting the Team Leader, Governance on 2553 or 3168.

APPENDIX ONE

Guidance Note on Proportionality

The term's 'necessity' and 'proportionality' are not defined within RIPSA, but are 'imported from the European Convention on Human Rights.

'Necessity' is a concept which guards against the arbitrary interference with a citizen's rights. There are three statutory grounds of 'necessity' inherent in section 6(3) of RIPSA, namely; the prevention and detection of crime or prevention of disorder, the interests of public safety and the protection of public health. In addition to this, the law requires the interference to be proportionate and in response to a pressing 'social need'.

'Proportionality' is a difficult concept to grasp but a paramount consideration for Officers who are responsible for completing and authorising Application forms for Directed Surveillance and the use of a Covert Human Intelligence Source or CHIS.

Proportionality-

An illustration of how the Court assesses the 'proportionality test' can be found on the case of *Peck v UK*. Footage of Peck carrying a large knife was captured on CCTV cameras in Brentwood High Street, shortly after his attempt to commit suicide. The CCTV operator (an employee of Brentwood County Council) contacted the Police who arrested Peck and detained him under Mental Health legislation. A few months later, stills from the CCTV footage were used in an advertising campaign to promote the CCTV system.

Further to this, footage of Peck was broadcast on national television. Although Peck's face had been masked in one of the broadcasts, the masking was held to be inadequate, as persons who knew Peck could easily identify him from the footage. Peck then made an application to the European Court of Human Rights on the grounds that his rights under Articles 8 (right to respect for private and family life) had been violated. Peck argued that it was the

disclosure of that footage to the public in a manner in which he could never have foreseen which gave rise to such an interference.

In considering whether the interference with his right to privacy was proportionate, the Court had regard to:

- 1. the failure of the Council to attempt to identify Peck and seek his consent to the disclosure of the footage,
- the failure of the Council to have 'masked' the image of Peck or enter into a written agreement with the media organisations ensuring that this would be done appropriately,
- 3. the strong interest the Government has in detecting and preventing crime by use of a CCTV system, and
- 4. the purpose for publishing the footage.

The Court held that Peck was a victim of a serious interference with his right to privacy involving national and local media coverage. In addition, disclosures by the Council of the CCTV material in *'CCTV news*' and to the *'Yellow Advertiser*', Anglia television, and the BBC were not accompanied by sufficient safeguards to prevent disclosure inconsistent with the guarantees of respect for the Pecks's private life contained in Article 8. As such, the disclosure constituted a disproportionate and therefore unjustified interference with his private life and a violation of Article 8.

Officers should have in mind a wide range of factors when assessing whether an investigation is 'proportionate' to the achieved aim. Below is listed for information some considerations that should be taken into account. This list is not exclusive.

- <u>Interests affected</u>
 Identify whose and what interests are affected. Have you considered the risks involved and prepared for them?
- Extent of interference

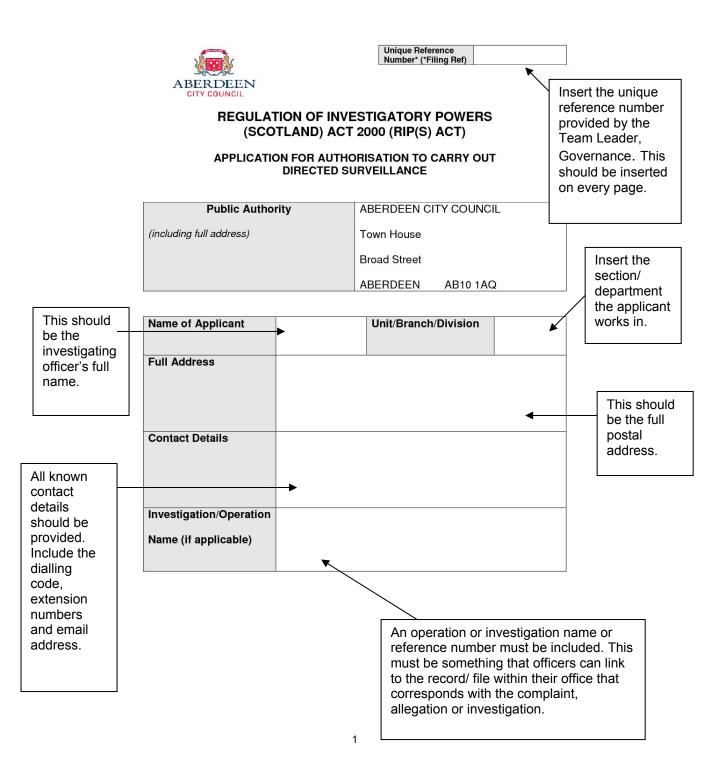
Must have regard to the extent of the interference, have less intrusive measures been exhausted first, can you consult with other agencies?

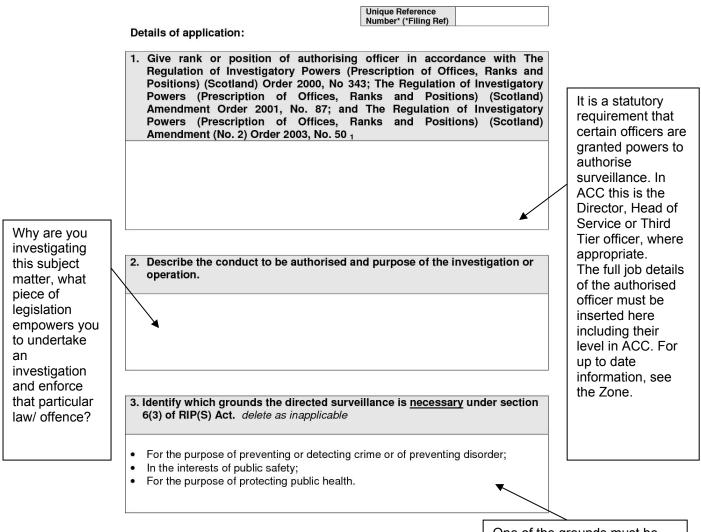
- <u>Duration of the interference</u>
 Duration should not be excessive, consider planning, times and places of surveillance.
- <u>Seriousness of the offence involved</u>
 Is surveillance excessive in light of the offence involved? Is there a pressing social need?</u>
- <u>Availability of less intrusive alternatives of investigation</u>
 Can the aim of the investigation be achieved without surveillance?
- <u>Structured objectives</u> Operational implications of the investigation
- <u>Absence of irrationality, arbitrariness and unfairness</u>
 Are you being unfair, have you made reasonable enquiries with the individual prior to considering surveillance, is what you wish to do relevant? Can you justify interfering with that person's human rights to achieve your aim?
- <u>Relevant and sufficient reasons affected</u>
 Be clear with your decision making and evidence on the application form that you have considered the above.

Ultimately, a balance will be required to be struck between the needs of society and the rights of individuals.

APPENDIX TWO

Guide on completing the Application Form

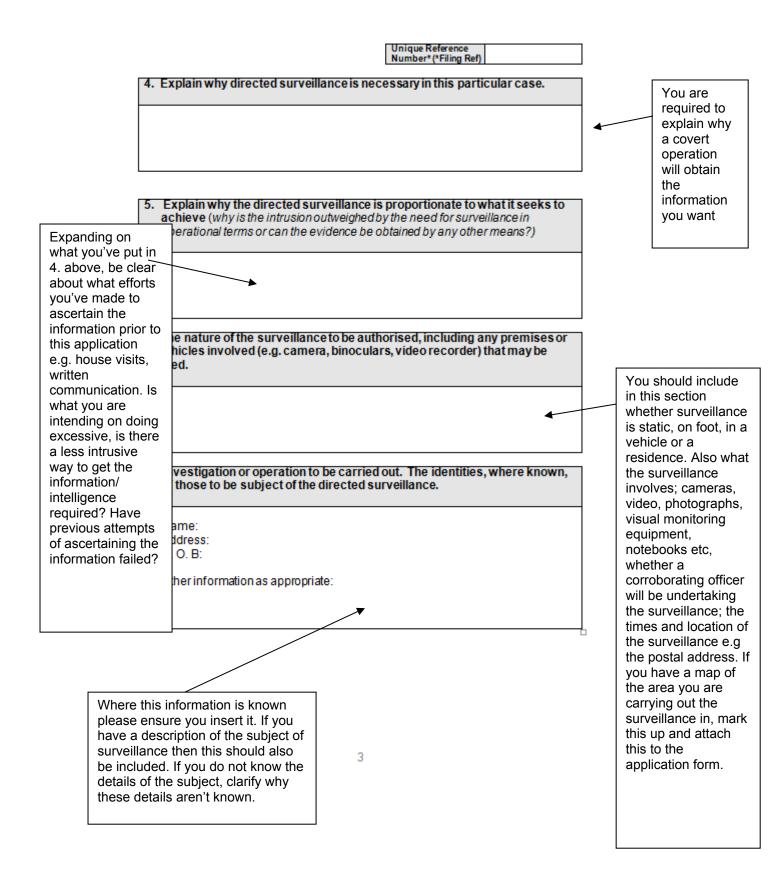


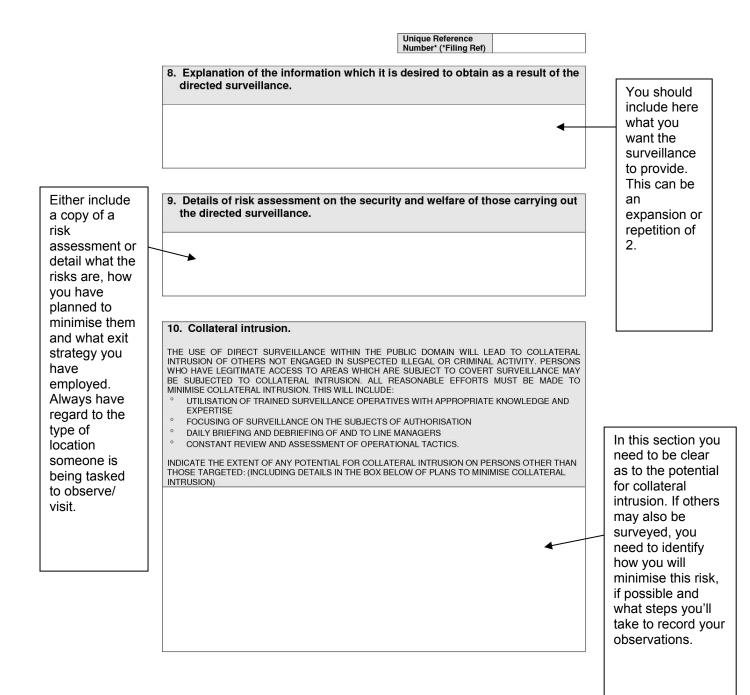


1 For Local authorities: The exact position of the authorising officer should be given. For example, Head of all rather than officer responsible for the management of an investigation.

One of the grounds must be selected and the other non relevant grounds deleted. If you select the first ground, you will be required to detail what alleged crime/ offence has been committed. If you cannot satisfy a ground you should not continue with the application.

2





	Unique Reference Number* (*Filing Ref)	Confidential information
	11. Confidential Information	is information which is subject to legal
	INDICATE THE LIKELIHOOD OF ACQUIRING ANY CONFIDENTIAL INFORMAT	professional privilege
		between a professional legal adviser and their client), personal information (such as information relating to someone's physical or mental health e.g.
	12. Anticipated Start Date: Time:	medical records) and journalistic material, e.g.
		the source of
This section is to	13. Applicant's Details	information. Any investigation/ operation
This section is to be completed by	Name (print) Tel No:	which is likely to obtain
the Applicant	Grade/Rank Date:	confidential information should be authorised by the Chief Executive.
	Signature	
In this section the Authorising Office needs to expand on why the surveillance is required, and whe having regard to all the circumstances, is should be	cer d hy o it 5 5	rected
authorised.	authorise the s endanger life o operation for w sought. Details granting an urg	the view that the time taken to surveillance would be likely to or jeopardise the investigation or which the authorisation was being s of the time, date and reason for gent authorisation should be the Authorising Officer who

Name (Print): Grade/Rank: Officer Signature: Date: being a Superior Time: surveill Whom to directed When i surveill Date of subsequent surveill will be				Unique Reference Number* (*Filing Ref)		
investigation/operation []. This authorisation will cease to have effect at the end of the period of three months commencing on the date of authorisation, unless renewed in writing (see separate form for renewals). This authorisation will be reviewed frequently (see below) to assess the need for the authorisation to continue. In this set of first reviewed for the of the pattern of the set of the	16. Authorising Off	icer's Sta	tement			
Name (Print): Grade/Rank: Officer Signature: Date: being a Superior Time: surveill Whom to directed When i surveill Date of subsequent surveill will be	investigation/operatio to have effect at the authorisation, unless This authorisation wi	on [end of the renewed i Il be reviev	e period of three n writing (see sep]. This auth months commene arate form for rer	orisation wil cing on the newals).	l cease date of
Signature: Date: his/her Date: Time: surveill Date of first review: Vhen i Date of subsequent surveill reviews of this surveill			Cred	a/Damks		In this s
Signature: Date: being a Time: surveill whom to directed When i Date of first review: When i Date of subsequent reviews of this surveill will be	Name (Print):		Grad	e/Rank:	\searrow	
Date of first review: whom to directed Date of subsequent reviews of this surveill	Signature:		Date	:		being a
Date of first review: When i Date of subsequent reviews of this surveill will be			Time	:		surveill whom t
Date of subsequent reviews of this Surveill will be						directed
reviews of this will be	Date of first review:					When i
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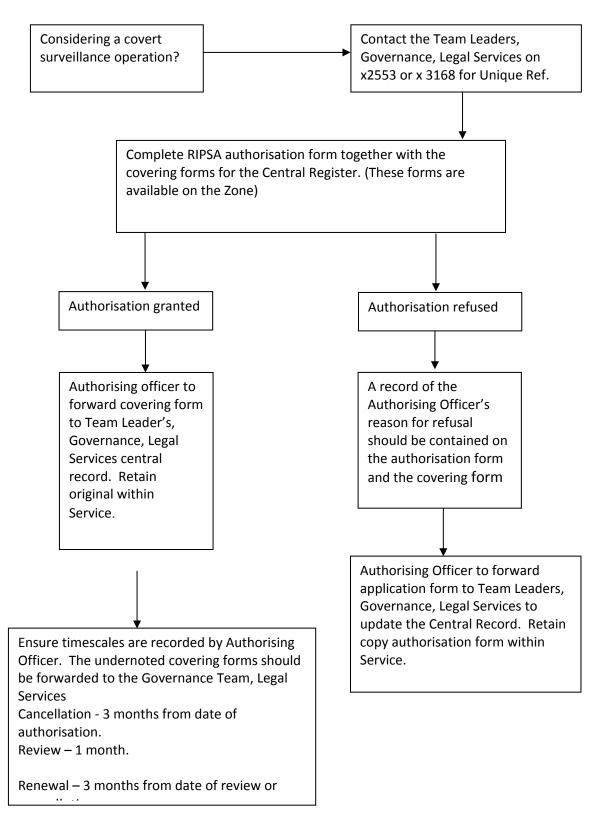
n this section the Authorising Officer should explain in his/her own words What is being authorised, Why the surveillance is necessary, whom the surveillance will be directed against, Where and When it will take place, what surveillance activity/ equipment will be used and How is it to be achieved.

16. Confidential Information Aut	thorisation.	This section should be completed by the Chief Executive and should set out
Name (Print)	Grade/Rank	why it's necessary and proportionate
Signature	Date	to obtain confidential
		information having regard to the particular investigation.

6

APPENDIX THREE

RIPSA Authorisation Process



REMEMBER - it's the AUTHORISING OFFICER'S responsibility to ensure that the surveillance operation is cancelled, renewed and reviewed timeously.

APPENDIX TWO – RIPSA TRAINING POLICY

Aberdeen City Council

Regulation of Investigatory Powers (Scotland) Act ("RIPSA")

Training Policy – Version 1 (August 2015)

Introduction

This policy outlines the training that will be provided across Aberdeen City Council in connection with powers under RIPSA to conduct Covert Surveillance in certain, limited circumstances.

The aim of this policy is to ensure that, across the organisation a high level of awareness of the restraints of undertaken covert surveillance exists and, where necessary, training of a suitably detailed nature is delivered in order that Officers are familiar with the legal and procedural requirements relating to Covert Surveillance. A further aim of the Training Policy is to ensure that those Officers who undertake Directed Surveillance and Covert Human Intelligence Source (CHIS) applications and those Officers appointed as Authorising Officers for such applications receive regular opportunities to refresh and update their knowledge and skills in this area.

Classification of Job Roles

For the purposes of identifying RIPSA training requirements, all job roles within Aberdeen City Council will be classified into one of four tiers. This classification is undertaken using a simple review as detailed in the flowchart in Appendix One:

Tier	Description	Example Job Roles
Tier 0	RIPSA Authorising Officers (including the Chief Executive and Directors who, in the absence of the Chief Executive deputise as the Head of Paid Service, Chief Officer- Governance)	
	Officers within Legal Services with responsibility for oversight of RIPSA.	Solicitors Legal Team Leaders
Tier 1	Job Roles held by Officers who do or will prepare applications for consideration by a RIPSA Authorising Officer.	Trading Standards Officers Environmental Health Officers Fraud Officers Service Manager – Community Safety
Tier 2	Job Roles identified as those which have an Investigative or Enforcement function.	Anti-Social Behaviour Investigation Officers City Wardens Social Workers Licensing Standards Officers Human Resources Advisers / Investigatory Officers
Tier 3	All other job roles.	

Training Requirements

Tier 0 Roles:	Officers identified in Tier 0 roles must attend RIPSA Authorising Training as soon as possible following their appointment. No Officer in Tier 0 will be permitted to Authorise or Review an Application for Covert Surveillance prior to having attended this training.
	Officers should receive refresher training every $2 - 3$ years and receive Update Bulletins, including practice improvement notes developed from previous applications, on at least one occasion per year.
Tier 1 Roles:	Officers identified in Tier 1 roles must attend RIPSA in Practice Training as soon as possible following their appointment. No Officer in Tier 1 will be permitted to make a Directed Surveillance or CHIS Application prior to having attending this training.
	Officers in Tier 1 should attend refresher training every 2 -3 years and will receive Information Bulletin updates as appropriate.
Tier 2 Roles:	Officers identified in Tier 2 roles will be invited to attend a training session which also focuses on information sharing. Managers of these staff are required to alert Personal Development or the Governance team that training is required for any new member of staff falling into any one of the roles within this Tier. Officers will be reminded, via a rolling campaign of Information Posters and Zone banners, of the importance of considering whether covert surveillance of individuals is being undertaken and of appropriate steps being taken to regulate such activity prior to it being undertaken. In addition, an article about Covert Surveillance will be published within the Service specific newsletter / briefing for each service in which Tier 2 Officers are identified.
	If any Officer identified as being in Tier 2 requires to make an

If any Officer identified as being in Tier 2 requires to make an application for authorising of Directed Surveillance or CHIS, they will require to complete the RIPSA in Practice Training detailed in Tier 1 above prior to doing so.

Tier 3 Roles:Officers in Tier 3 will be exposed to the rolling campaign of
Information Posters and Zone banners which will seek to raise

awareness of Covert Surveillance and the need for such activity to be properly authorised prior to taking place.

Any Officer in Tier 3 who recognises that they may partake in Covert Surveillance as part of their job role will be required to complete the RIPSA in Practice Training outlined in Tier 1 above as soon as possible following this recognition.

<u>Review</u>

This training policy will be kept under review by Officers in Legal Services and will be subject to a formal review not more than three years following implementation.

